



Kid to Kid® is an equal opportunity employer. Applicants for all job openings are welcome and will be considered without regard to race, color, religion, sex, age, disability, creed, national origin or any other characteristics protected by applicable federal, state and local laws.

Position Desired:				Today's date: ___/___/___		
<input type="checkbox"/> Full Time <input type="checkbox"/> Part Time				Expected pay:		
Please give your availability below:				Start date: ___/___/___		
SUN	MON	TUES	WED	THUR	FRI	SAT
am	am	am	am	am	am	am
pm	pm	pm	pm	pm	pm	pm

How did you hear about the job opportunities at Kid to Kid?

job advertisement

employee referral

website

other: _____

PERSONAL INFORMATION

Last Name:	First Name:	Date of Birth: ___/___/___
Address:		SS#:
City:	State:	Zip Code:
Home phone #: _____		Cell phone #: _____

Are you legally eligible to work in the United States and can you present proof of such eligibility if hired?	<input type="checkbox"/> Yes <input type="checkbox"/> No	
Are you fluent in any language other than English?	<input type="checkbox"/> Yes <input type="checkbox"/> No If yes, what language? _____	
Have you ever been dismissed or forced to resign from any employment?	<input type="checkbox"/> Yes <input type="checkbox"/> No	
Have you been convicted of a felony crime or theft-related misdemeanor? Convictions will not necessarily disqualify applicant. Each case is considered individually.	<input type="checkbox"/> Yes <input type="checkbox"/> No	If yes, please explain:
Do you have any relatives that currently work for Kid to Kid®? <input type="checkbox"/> Yes <input type="checkbox"/> No If yes, who? _____		

Please rank yourself from 1 (low) to 10 (high) in the following areas:

_____ I am a self-starter	_____ I make decisions easily	_____ I am computer literate
_____ I deal well with stress	_____ My energy level is high	_____ I am happy
_____ I can handle criticism	_____ I am organized	_____ I like to interact with people
_____ I am detail oriented	_____ I learn quickly	_____ I am knowledgeable about fashion

EDUCATION INFORMATION

Are you currently a student?	<input type="checkbox"/> Yes <input type="checkbox"/> No	<input type="checkbox"/> Full time <input type="checkbox"/> Part Time
Level of Education	Name of Institution	Program/Major
		Number of years completed
		Did you graduate?
High School		<input type="checkbox"/> Yes <input type="checkbox"/> No
College		<input type="checkbox"/> Yes <input type="checkbox"/> No
Other		<input type="checkbox"/> Yes <input type="checkbox"/> No

EMPLOYMENT HISTORY

Please list current and past employment history below. In the space allotted below, please list responsibilities, promotions, special recognitions, awards, etc.

May we contact your current and previous employers for references? <input type="checkbox"/> Yes <input type="checkbox"/> No

Are you currently employed? <input type="checkbox"/> Yes <input type="checkbox"/> No <input type="checkbox"/> Full time <input type="checkbox"/> Part Time
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Name of company:	City/State:	Job title:
Phone #:	Immediate supervisor:	
Period of Employment: ___/___ to ___/___	Reason for departure:	
Starting Wage:	Ending Wage:	
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Phone #:	Immediate supervisor:	
Period of Employment: ___/___ to ___/___	Reason for departure:	
Starting Wage:	Ending Wage:	
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Please list three personal references. Personal references should not be individuals who are related to you.

Full Name:	Phone #:	Relationship to you:
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SHORT ANSWER QUESTIONS

What is most important to you when you shop? Price, convenience, customer service, etc.

SHORT ANSWER QUESTIONS CONT'D

What does Kid to Kid do that is most important to you?

- Help families save money when they shop
- Help parents find the things their kids need
- Help the environment by recycling things kids have outgrown
- Help parents earn money for the things their kids have outgrown

What did you enjoy the most and the least in your last job?

Where do you like to shop for your kids, or for yourself if you don't have kids?

If you had \$50 to donate to a charity, what charity would you choose and why?

How will working for Kid to Kid help you reach your goals?

PLEASE READ THIS STATEMENT CAREFULLY

I understand that if I am hired by Kid to Kid®, my employment will be considered "AT-WILL" and that my employment relationship with Kid to Kid® can be terminated at any time for any reason, with or without cause either at my option or at the option of Kid to Kid®.

The information I have supplied on this application and in my resume or other related documents submitted is true and complete to the best of my knowledge. I understand that any false statement or significant omission by me may be justification for Kid to Kid® to refuse to hire me or cause for my dismissal if discovered at a later date.

I hereby authorize Kid to Kid® to investigate the information I have furnished on this application, and I understand that employment is subject to acceptable employment references, and other references, as applicable. I hereby release my former employers, educational institutions and professional references from liability and damages arising from furnishing the requested information.

I acknowledge that I have read and understand the above statements and hereby grant permission to confirm the information supplied on this application by me.

Signature: _____ Date signed: _____